

## Fairway Pension Trustees Limited Charge-out Rates (2025)

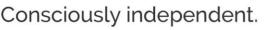
Please find below our standard charge-out rates for time spent:

LEVEL	UNIT RATE	HOURLY RATE
Director	£49.50	£495
Associate Director	£40.50	£405
Senior Manager	£40.50	£405
Manager	£35.00	£350
Compliance Manager	£35.00	£350
Senior Administrator	£29.50	£295
Compliance Officer	£22.50	£225
Administrator	£20.00	£200

## **Important Notes:**

- 1. Fairway Pension Trustees Limited conducts most business on a fixed-fee basis, but where agreed, will conduct its business on a time-spent basis.
- 2. The rates charged reflect the level and experience of the individual required to conduct the business and the nature of the work engaged.
- 3. Our time costs are billed in units, where 1 unit = 6 minutes (10 units per hour).
- 4. Our minimum charge is 1 unit (6 minutes).

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